



Leadership Meeting Agenda

January, 23, 2015

1. Staff Climate and Culture Survey Results
2. Scantron
3. Technology
 - Google
 - Comcast
4. Snow Day Policy
5. Spelling Bee

*The greatest sign of a success for a teacher...is to be able to say,
"The children are now working as if I did not exist."
-- Maria Montessori*

[illegible]

Notes



Leadership Meeting Agenda

January, 23, 2015

1. Staff Climate and Culture Survey Results Student resources - materials not allocated in budget
2. Scantron
Thank you for help.
3. Technology
Google Who wants to go live?
Comcast
Coming out 15
4. Snow Day Policy - trying to get a day back #17 - timely feedback from school leader
5. Spelling Bee #25 morale - School leader turn-over

*The greatest sign of a success for a teacher...is to be able to say,
"The children are now working as if I did not exist."*

-- Maria Montessori

Climate & Culture Survey 2014-15: CCA Martin

1. I am an employee at the following school:

Answer Options	I am an employee at the following school:		
	Cesar Chavez Academy Martin Campus	Response Percent	Response Count
Academy for Business & Technology Elementary	0	0.0%	0
Academy for Business & Technology Middle/High School	0	0.0%	0
Allen Academy	0	0.0%	0
Cesar Chavez Academy East Campus	0	0.0%	0
Cesar Chavez Academy Vernor Campus	0	0.0%	0
Cesar Chavez Academy Martin Campus	35	100.0%	35
Cesar Chavez Academy Middle School	0	0.0%	0
Cesar Chavez Academy High School	0	0.0%	0
Detroit Public Safety Academy	0	0.0%	0
DREAM Academy	0	0.0%	0
Francis Reh Public School Academy	0	0.0%	0
George Crockett Academy	0	0.0%	0
Highland Park Renaissance Academy PreK-8 Campus	0	0.0%	0
Highland Park Renaissance Academy High School Campus	0	0.0%	0
Hope of Detroit Academy	0	0.0%	0
Joy Preparatory Academy- Oakman Campus	0	0.0%	0
Joy Preparatory Academy- Dexter Campus	0	0.0%	0
Mildred C. Wells Academy	0	0.0%	0
Northridge Academy	0	0.0%	0
Saginaw Preparatory Academy	0	0.0%	0
answered question			35
skipped question			0

2. I am clear about what my job is at this school and have been provided with information and training.

Answer Options	I am an employee at the following school:		
	Cesar Chavez Academy Martin Campus	Response Percent	Response Count
strongly agree	7	21.9%	7
agree	20	62.5%	20
disagree	4	12.5%	4
strongly disagree	1	3.1%	1
answered question			32
skipped question			3

3. I believe and understand our school's mission statement.

Answer Options	I am an employee at the following school:		
	Cesar Chavez Academy Martin Campus	Response Percent	Response Count
strongly agree	11	34.4%	11
agree	20	62.5%	20
disagree	1	3.1%	1
strongly disagree	0	0.0%	0
answered question			32
skipped question			3

Answer Options

strongly agree
agree
disagree
strongly disagree

I am an employee at the following
school:

Cesar Chavez Academy Martin
Campus

Response
Percent

Response
Count

12

37.5%

12

16

50.0%

16

4

12.5%

4

0

0.0%

0

answered question

32

skipped question

3

9. I feel that I am appreciated and recognized for good work.

I am an employee at the following
school:

Cesar Chavez Academy Martin
Campus

Response
Percent

Response
Count

4

12.5%

4

18

56.3%

18

9

28.1%

9

1

3.1%

1

answered question

32

skipped question

3

10. I feel that I have room for improvement in my role.

I am an employee at the following
school:

Cesar Chavez Academy Martin
Campus

Response
Percent

Response
Count

3

9.4%

3

26

81.3%

26

2

6.3%

2

1

3.1%

1

answered question

32

skipped question

3

11. I enjoy coming to work.

I am an employee at the following
school:

Cesar Chavez Academy Martin
Campus

Response
Percent

Response
Count

10

31.3%

10

18

56.3%

18

4

12.5%

4

0

0.0%

0

answered question

32

skipped question

3

12. I would like increased opportunities to interact with my Leona Group colleagues from other TLG schools.

I am an employee at the following
school:

strongly disagree	0	0.0%	0	
			<i>answered question</i>	31
			<i>skipped question</i>	4

15. My school leader leads with equity and fairness.

Answer Options	I am an employee at the following school:			Response Count
	Cesar Chavez Academy Martin Campus	Response Percent		
strongly agree	10	32.3%		10
agree	21	67.7%		21
disagree	0	0.0%		0
strongly disagree	0	0.0%		0
			<i>answered question</i>	31
			<i>skipped question</i>	4

16. My school leader routinely communicates pertinent information with staff.

Answer Options	I am an employee at the following school:			Response Count
	Cesar Chavez Academy Martin Campus	Response Percent		
strongly agree	8	25.8%		8
agree	14	45.2%		14
disagree	9	29.0%		9
strongly disagree	0	0.0%		0
			<i>answered question</i>	31
			<i>skipped question</i>	4

17. My school leader provides routine and timely feedback regarding my performance.

Answer Options	I am an employee at the following school:			Response Count
	Cesar Chavez Academy Martin Campus	Response Percent		
strongly agree	8	25.8%		8
agree	16	51.6%		16
disagree	7	22.6%		7
strongly disagree	0	0.0%		0
			<i>answered question</i>	31
			<i>skipped question</i>	4

18. My school leader supports shared decision making.

Answer Options	I am an employee at the following school:			Response Count
	Cesar Chavez Academy Martin Campus	Response Percent		
strongly agree	10	32.3%		10
agree	13	41.9%		13
disagree	6	19.4%		6
strongly disagree	2	6.5%		2
			<i>answered question</i>	31
			<i>skipped question</i>	4

23. I believe that all teachers are expected to use student data to address the unique needs of students.

Answer Options	I am an employee at the following school:		
	Cesar Chavez Academy Martin Campus	Response Percent	Response Count
strongly agree	7	22.6%	7
agree	22	71.0%	22
disagree	2	6.5%	2
strongly disagree	0	0.0%	0
<i>answered question</i>			31
<i>skipped question</i>			4

24. I believe that this school has a positive public image.

Answer Options	I am an employee at the following school:		
	Cesar Chavez Academy Martin Campus	Response Percent	Response Count
strongly agree	8	25.8%	8
agree	23	74.2%	23
disagree	0	0.0%	0
strongly disagree	0	0.0%	0
<i>answered question</i>			31
<i>skipped question</i>			4

25. I believe that morale is good/high at the school.

Answer Options	I am an employee at the following school:		
	Cesar Chavez Academy Martin Campus	Response Percent	Response Count
strongly agree	4	12.9%	4
agree	15	48.4%	15
disagree	9	29.0%	9
strongly disagree	3	9.7%	3
<i>answered question</i>			31
<i>skipped question</i>			4

26. I believe that we communicate with parents often about their child's progress and class activities.

Answer Options	I am an employee at the following school:		
	Cesar Chavez Academy Martin Campus	Response Percent	Response Count
strongly agree	8	25.8%	8
agree	21	67.7%	21
disagree	2	6.5%	2
strongly disagree	0	0.0%	0
<i>answered question</i>			31
<i>skipped question</i>			4

27. Is there anything else you would like to share?

We need a full time social worker so that we can meet the needs for all of our students.

Communication is very poor. Staff is often uninformed of pertinent items.



Leadership Meeting Agenda

February 27, 2015

7:15 am

1. **MSTEP**
2. **Copier/Printer Usage**
3. **Technology**
 - Google**
 - Computer Lab**
4. **Data**
 - Bridge Report**
 - Data Boards**
5. **Open Door Policy**
6. **Issues/Concerns**

*The greatest sign of a success for a teacher...is to be able to say,
"The children are now working as if I did not exist."
-- Maria Montessori*



Date: 2/27/15

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