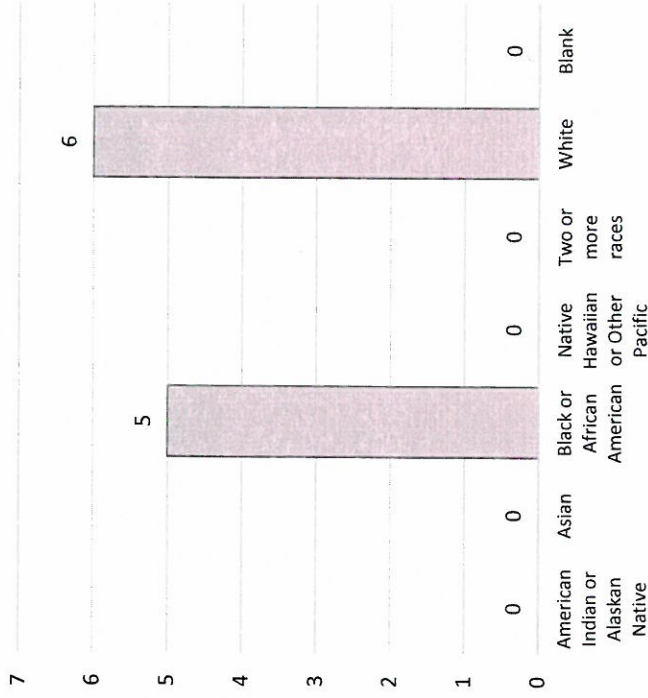
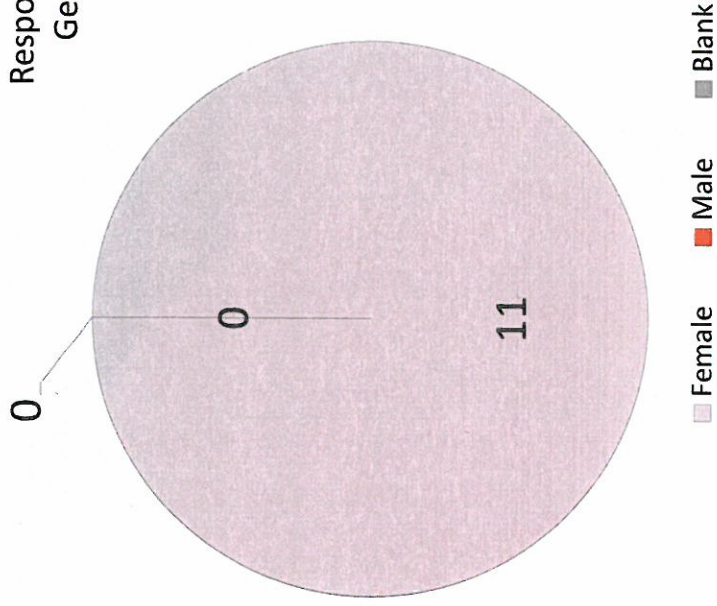


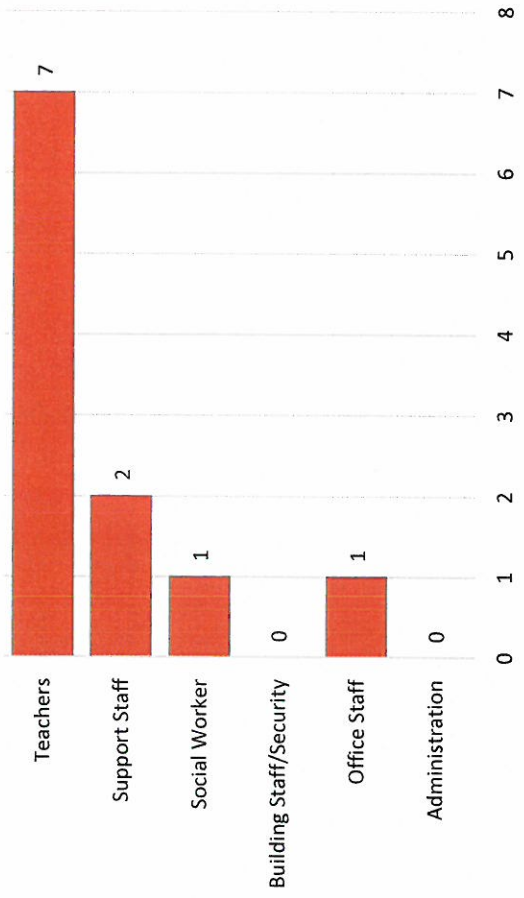
Responses by Ethnicity



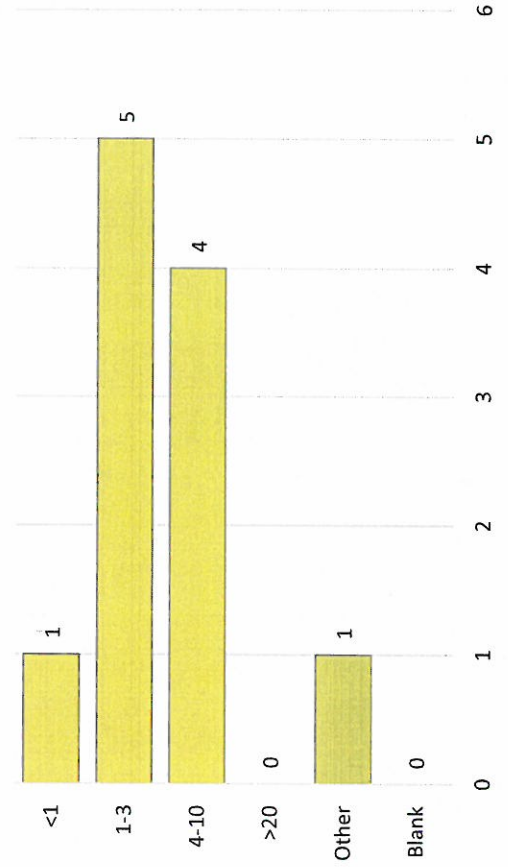
Responses by Gender



Responses by Role



Responses by Years of Experience



Climate & Culture Survey 2014-15: CCA East

1. I am an employee at the following school:

Answer Options	I am an employee at the following school:		
	Cesar Chavez Academy East Campus	Response Percent	Response Count
Academy for Business & Technology Elementary	0	0.0%	0
Academy for Business & Technology Middle/High School	0	0.0%	0
Allen Academy	0	0.0%	0
Cesar Chavez Academy East Campus	14	100.0%	14
Cesar Chavez Academy Vernor Campus	0	0.0%	0
Cesar Chavez Academy Martin Campus	0	0.0%	0
Cesar Chavez Academy Middle School	0	0.0%	0
Cesar Chavez Academy High School	0	0.0%	0
Detroit Public Safety Academy	0	0.0%	0
DREAM Academy	0	0.0%	0
Francis Reh Public School Academy	0	0.0%	0
George Crockett Academy	0	0.0%	0
Highland Park Renaissance Academy PreK-8 Campus	0	0.0%	0
Highland Park Renaissance Academy High School Camp	0	0.0%	0
Hope of Detroit Academy	0	0.0%	0
Joy Preparatory Academy- Oakman Campus	0	0.0%	0
Joy Preparatory Academy- Dexter Campus	0	0.0%	0
Mildred C. Wells Academy	0	0.0%	0
Northridge Academy	0	0.0%	0
Saginaw Preparatory Academy	0	0.0%	0
		<i>answered question</i>	14
		<i>skipped question</i>	0

2. I am clear about what my job is at this school and have been provided with information and training.

Answer Options	I am an employee at the following school:		
	Cesar Chavez Academy East Campus	Response Percent	Response Count
strongly agree	7	50.0%	7
agree	7	50.0%	7
disagree	0	0.0%	0
strongly disagree	0	0.0%	0
		<i>answered question</i>	14
		<i>skipped question</i>	0

3. I believe and understand our school's mission statement.

Answer Options	I am an employee at the following school:		
	Cesar Chavez Academy East Campus	Response Percent	Response Count
strongly agree	9	64.3%	9
agree	5	35.7%	5
disagree	0	0.0%	0

strongly disagree	0	0.0%	0	
		<i>answered question</i>		14
		<i>skipped question</i>		0

4. I feel that our school takes adequate measures to address student behavior.

	I am an employee at the following school:			
Answer Options	Cesar Chavez Academy East Campus	Response Percent	Response Count	
strongly agree	10	71.4%	10	
agree	4	28.6%	4	
disagree	0	0.0%	0	
strongly disagree	0	0.0%	0	
		<i>answered question</i>		14
		<i>skipped question</i>		0

5. I feel that our school provides positive reinforcement for student behaviors.

	I am an employee at the following school:			
Answer Options	Cesar Chavez Academy East Campus	Response Percent	Response Count	
strongly agree	9	64.3%	9	
agree	5	35.7%	5	
disagree	0	0.0%	0	
strongly disagree	0	0.0%	0	
		<i>answered question</i>		14
		<i>skipped question</i>		0

6. I feel that our school provides a safe and orderly environment for students and staff.

	I am an employee at the following school:			
Answer Options	Cesar Chavez Academy East Campus	Response Percent	Response Count	
strongly agree	10	71.4%	10	
agree	4	28.6%	4	
disagree	0	0.0%	0	
strongly disagree	0	0.0%	0	
		<i>answered question</i>		14
		<i>skipped question</i>		0

7. I feel that our school promotes a family environment.

	I am an employee at the following school:			
Answer Options	Cesar Chavez Academy East Campus	Response Percent	Response Count	
strongly agree	10	71.4%	10	
agree	4	28.6%	4	

disagree	0	0.0%	0
strongly disagree	0	0.0%	0
		<i>answered question</i>	14
		<i>skipped question</i>	0

8. I feel that quality work is expected of all staff working at this school.

Answer Options	I am an employee at the following school:		
	Cesar Chavez Academy East Campus	Response Percent	Response Count
strongly agree	11	78.6%	11
agree	2	14.3%	2
disagree	1	7.1%	1
strongly disagree	0	0.0%	0
		<i>answered question</i>	14
		<i>skipped question</i>	0

9. I feel that I am appreciated and recognized for good work.

Answer Options	I am an employee at the following school:		
	Cesar Chavez Academy East Campus	Response Percent	Response Count
strongly agree	6	42.9%	6
agree	8	57.1%	8
disagree	0	0.0%	0
strongly disagree	0	0.0%	0
		<i>answered question</i>	14
		<i>skipped question</i>	0

10. I feel that I have room for improvement in my role.

Answer Options	I am an employee at the following school:		
	Cesar Chavez Academy East Campus	Response Percent	Response Count
strongly agree	5	35.7%	5
agree	9	64.3%	9
disagree	0	0.0%	0
strongly disagree	0	0.0%	0
		<i>answered question</i>	14
		<i>skipped question</i>	0

11. I enjoy coming to work.

Answer Options	I am an employee at the following school:		
	Cesar Chavez Academy East Campus	Response Percent	Response Count
strongly agree	9	64.3%	9

agree	5	35.7%	5
disagree	0	0.0%	0
strongly disagree	0	0.0%	0
<i>answered question</i>			14
<i>skipped question</i>			0

12. I would like increased opportunities to interact with my Leona Group colleagues from other TLG schools.

Answer Options	I am an employee at the following school:		Response Percent	Response Count
	Cesar Chavez Academy East Campus			
strongly agree	5		35.7%	5
agree	7		50.0%	7
disagree	2		14.3%	2
strongly disagree	0		0.0%	0
<i>answered question</i>				14
<i>skipped question</i>				0

13. I feel the following people have a positive perception of our school:

Answer Options	I am an employee at the following school:		Response Count
	Cesar Chavez Academy East Campus		
Students			
strongly agree	10		
agree	4		
disagree	0		
strongly disagree	0		
14			14
Parents			
strongly agree	6		
agree	8		
disagree	0		
strongly disagree	0		
14			14
Board of Directors			
strongly agree	2		
agree	11		
disagree	1		
strongly disagree	0		
14			14
Authorizer			
strongly agree	3		
agree	10		
disagree	1		
strongly disagree	0		
14			14
Community			
strongly agree	4		
agree	10		
disagree	0		
strongly disagree	0		

	14	14
	<i>answered question</i>	14
	<i>skipped question</i>	0

14. My school leader plays an active role in student achievement.

	I am an employee at the following school:		
	Cesar Chavez Academy East Campus	Response Percent	Response Count
strongly agree	11	78.6%	11
agree	3	21.4%	3
disagree	0	0.0%	0
strongly disagree	0	0.0%	0
		<i>answered question</i>	14
		<i>skipped question</i>	0

15. My school leader leads with equity and fairness.

	I am an employee at the following school:		
	Cesar Chavez Academy East Campus	Response Percent	Response Count
strongly agree	9	64.3%	9
agree	5	35.7%	5
disagree	0	0.0%	0
strongly disagree	0	0.0%	0
		<i>answered question</i>	14
		<i>skipped question</i>	0

16. My school leader routinely communicates pertinent information with staff.

	I am an employee at the following school:		
	Cesar Chavez Academy East Campus	Response Percent	Response Count
strongly agree	8	57.1%	8
agree	6	42.9%	6
disagree	0	0.0%	0
strongly disagree	0	0.0%	0
		<i>answered question</i>	14
		<i>skipped question</i>	0

17. My school leader provides routine and timely feedback regarding my performance.

	I am an employee at the following school:		
	Cesar Chavez Academy East Campus	Response Percent	Response Count
strongly agree	8	57.1%	8
agree	5	35.7%	5

disagree	1	7.1%	1
strongly disagree	0	0.0%	0
<i>answered question</i>			14
<i>skipped question</i>			0

18. My school leader supports shared decision making.

Answer Options	I am an employee at the following school:		
	Cesar Chavez Academy East Campus	Response Percent	Response Count
strongly agree	9	64.3%	9
agree	5	35.7%	5
disagree	0	0.0%	0
strongly disagree	0	0.0%	0
<i>answered question</i>			14
<i>skipped question</i>			0

19. My school leader consistently applies and clearly communicates policies and expectations to all staff.

Answer Options	I am an employee at the following school:		
	Cesar Chavez Academy East Campus	Response Percent	Response Count
strongly agree	10	71.4%	10
agree	4	28.6%	4
disagree	0	0.0%	0
strongly disagree	0	0.0%	0
<i>answered question</i>			14
<i>skipped question</i>			0

20. At my school, I believe that the content considered essential for all students to learn has been identified and communicated to teachers.

Answer Options	I am an employee at the following school:		
	Cesar Chavez Academy East Campus	Response Percent	Response Count
strongly agree	6	46.2%	6
agree	7	53.8%	7
disagree	0	0.0%	0
strongly disagree	0	0.0%	0
<i>answered question</i>			13
<i>skipped question</i>			1

21. I believe our school provides protected learning time for students.

Answer Options	I am an employee at the following school:		
	Cesar Chavez Academy East Campus	Response Percent	Response Count
strongly agree	6	46.2%	6

agree	7	53.8%	7
disagree	0	0.0%	0
strongly disagree	0	0.0%	0
<i>answered question</i>			13
<i>skipped question</i>			1

22. I believe that our school provides adequate resources and materials for instruction.

Answer Options	I am an employee at the following school:		
	Cesar Chavez Academy East Campus	Response Percent	Response Count
strongly agree	6	46.2%	6
agree	7	53.8%	7
disagree	0	0.0%	0
strongly disagree	0	0.0%	0
<i>answered question</i>			13
<i>skipped question</i>			1

23. I believe that all teachers are expected to use student data to address the unique needs of students.

Answer Options	I am an employee at the following school:		
	Cesar Chavez Academy East Campus	Response Percent	Response Count
strongly agree	9	69.2%	9
agree	4	30.8%	4
disagree	0	0.0%	0
strongly disagree	0	0.0%	0
<i>answered question</i>			13
<i>skipped question</i>			1

24. I believe that this school has a positive public image.

Answer Options	I am an employee at the following school:		
	Cesar Chavez Academy East Campus	Response Percent	Response Count
strongly agree	5	38.5%	5
agree	8	61.5%	8
disagree	0	0.0%	0
strongly disagree	0	0.0%	0
<i>answered question</i>			13
<i>skipped question</i>			1

25. I believe that morale is good/high at the school.

Answer Options	I am an employee at the following school:		
	Cesar Chavez Academy East Campus	Response Percent	Response Count

strongly agree	8	61.5%	8
agree	5	38.5%	5
disagree	0	0.0%	0
strongly disagree	0	0.0%	0
<i>answered question</i>			13
<i>skipped question</i>			1

26. I believe that we communicate with parents often about their child's progress and class activities.

Answer Options	I am an employee at the following school:		Response Percent	Response Count
	Cesar Chavez Academy East Campus			
strongly agree	7		53.8%	7
agree	6		46.2%	6
disagree	0		0.0%	0
strongly disagree	0		0.0%	0
<i>answered question</i>				13
<i>skipped question</i>				1

27. Is there anything else you would like to share?

Answer Options	I am an employee at the following school:		Response Count
	Cesar Chavez Academy East Campus		
	3		3
<i>answered question</i>			3
<i>skipped question</i>			11

Comments:

Paraprofessionals salary should be increased to a minimum of \$15.00 per hour.

CCAЕ is a wonderful school to work at! My principal abs curriculum coach are great to work for. I learn so much from the both of them!! I am lucky to be a part of this team.